

Capgemini Belgium welcomes its 100th colleague this year!

On the first of July, our 100th new colleague this year signed his contract! As a young graduate and interested in working for Capgemini, Xin Gao did a spontaneous application, with success. Xin will start 6 September. He'll be working in our Financial Services GBU as a young professional.



To congratulate Xin for his luck in being our 100th new colleague this year, we awarded him with a copy of our Elephant Parade elephant.

Already 100 new hires, and we only just started H2. It clearly shows our grade of activity! Our “recruiting machine” is getting into a higher gear. We’d like to use this opportunity to put our referral program in the spotlight. Referrals, which means that a Capgemini colleague brings in a new candidate, has been our main recruiting source for years now. One third of our recruiting goes by referrals. We have learned that the quality of these candidates is often higher than average. They’re often better prepared and already have an image of Capgemini. A Capgemini colleague who brings in a candidate who gets hired afterwards, receives a referral bonus. The size of this bonus is related to the experience of the new colleague.

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